

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, June 18, 2012 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:01 p.m.

PRESENT Jane Pearce, Robert Duus, Jason Jacoby, Tisha Shuffield, Brentt Raybion, Sandra Keith, and Darrell Keese

ABSENT No one

**PLEDGE &
PRAYER** Mr. Jacoby

**PUBLIC
HEARING** Judy Fincher explained the district must adopt an Internet Safety Policy pertaining to banning inappropriate websites, precautions to accessing inappropriate website and teaching students not to access inappropriate websites. This policy is required by E-Rate in order for the district to receive E-Rate funds. The policy is in addition to the Acceptable User Policy that is signed by all employees and students who have access to the internet.

**AWARDS &
SPECIAL
RECOGNITION** Kristin Brown, High School teacher, gave a brief summary of her experience as a Rotary Exchange teacher. She visited homes and schools in South America and the Caribbean. She thanked those involved in allowing her the opportunity to travel to the countries and experience their culture, diversity and school system.

PUBLIC FORUM Ed Hernandez on behalf of Robert Duus.

Matt Popnoe spoke on a contract extension.

Bill Lopez spoke on superintendent new contract.

ACTION ITEMS

**Employ Athletic
Director/Head
Football Coach** A motion was made by Mr. Keese, seconded by Ms. Pearce and carried 7-0 to employ **Andy Howard** as the Athletic Director/Head Football Coach with a two year contract beginning July 1, 2012 and ending June 30, 2014 as recommended by Ann Moore, Superintendent.

Approve Minutes A motion was made by Mr. Keese, seconded by Ms. Shuffield and carried 7-0 to approve the minutes from the May 21, June 4 Special, June 4 Public Meeting and June 11 Special meetings.

**Budget
Amendments** A motion was made by Mr. Keese, seconded by Mr. Raybion and carried 7-0 to approve the following budget amendment.

To amend the 2011-2012 operating budget as follows:

199-00-36xx	Decrease Fund Balance	\$5000
199-36-63xx	Supplies	Increase Appropriations \$5000

Amend 2012-2013 School Calendar A motion was made by Ms. Shuffield, seconded by Mr. Keese and carried 7-0 to amend the 2012-2013 school calendar as follows.

- Move the Teacher Work Day from April 1 to April 8. April 1 STAAR tests are given to students.
- Move the early release day at Brady Elementary only for parent conferences from October 11 to October 4

Internet Safety Policy A motion was made by Mr. Raybion, seconded by Ms. Keith and carried 7-0 to adopt the Internet Safety Policy as presented by Ms. Fincher during the public hearing.

TEA Early Release Waiver 2012-13 & 2013-14 A motion was made by Ms. Pearce, seconded by Ms. Shuffield and carried 7-0 to approve the TEA Early Release Waiver for 2012-13 and 2013-14 school years allowing the district to use up to 6 days per year as early release days.

Student Code of Conduct A motion was made by Mr. Keese, seconded by Ms. Pearce and carried 7-0 to approve the 2012-2013 Student Code of Conduct.

Hire Burl Lowery Account Firm for Annual Audit A motion was made by Ms. Shuffield, seconded by Mr. Keese and carried 7-0 to hire Burl D. Lowery Account Firm to conduct the 2011-2012 annual financial audit.

Board Goals 2012-2017 The current board goals will expire in 2013. Ms. Moore stated she updated the current goals using information from a previous board team building workshop. The 2012-2017 board goals now state the following.

- Be academically excellent by providing quality education and diverse opportunities to insure all students to be successful and productive citizens.
- Promote to all stakeholders a K-12 focus on college and career readiness, assessment, and communication.
- Provide an atmosphere that promotes a positive, exciting, and safe learning environment for each student.
- Maximize parental and community involvement opportunities on each Brady ISD campus.
- Maintain our facilities, equipment, and grounds conducive to a good learning environment.
- Perpetually implement technology to enhance the effectiveness of student learning and instructional management.

Mr. Jacoby suggested having another team building workshop centering around board goals. A motion was made by Ms. Pearce, seconded by Mr. Raybion and carried 7-0 to adopt the 2012-2017 board goals.

NEW BUSINESS/DISCUSSION ITEM

First Reading TASB Update 94 Ms. Moore gave an overview of the TASB Update 94 regarding FFAF (Local) which targets student food allergies and the guidelines a district must follow to ensure the safety of students with food allergies.

REPORTS

Principals

High School

Hector Martinez stated the TAKS results have increased in percentage points. The STAAR reading, writing, biology, and geography test results are in line with the state standards. The math test results were below the state standards. There are ten days of tutoring scheduled in July for those students who did not pass any part of the state testing or those who would like to improve their score.

Brady Elementary

Kelley Hirt reported the results of the STAAR testing will not be received until January 2013. She stated they were not pleased with the reading fluency scores. The teachers are teaching TEKS which is the state curriculum and TEKS are in line with the STAAR tests. There are approximately 120 students attending summer school which includes grades K-8.

Technology

No report was given

Food Service

No report was given

Athletics

Andy Howard, Director, stated he will be working on bringing in two new coaches to complete his staff. He will be meeting the administrators at the middle school campus to work on scheduling.

Maintenance

Art Klement, Director, complimented McLemore Building Maintenance for their custodial services. Mr. Klement's staff has painted the handicap railings around the district as well as the inside of the press box. They will be working on the ladies restroom at the football stadium. They continue maintaining the football fields. His department has completed 62 work orders this past month. Upon the completion of summer school there will be some plumbing repairs at the elementary. The gyms at the high school and middle school will be resurfaced the first of September.

Business/Finance

The financial report for the month of May is as follows.

Cash	2,666,603.76	CD's & Savings	\$4,122,450.76
------	--------------	----------------	----------------

Superintendent

Correspondence

Connie Locklear and Kristin Brown

Enrollment Last Day of School

1,216 students

Student Drug Testing Yearly Summary

377 students tested 358 tested negative

18 tested positive with 15 of those being for marijuana, 1 refused testing and 2 were prescription medication.

Superintendent Goals 2012-2013

Ms. Moore explained the superintendent goals last year tied into the goals from the previous superintendent, Dr. Jeffrey Brasher. For 2012-2013 Ms. Moore redefined the goals which were set according to her evaluation but some were also kept from the previous year's goals. The new goals are as follows.

- Leadership dedicated to excellence
- Accountability for achievement at or above state performance as standards and benchmarks are defined for all campuses
- Continue improvement in curriculum and instruction; plan for vocational education classes to be implemented
- Continue to implement plans with building principals for retention, recruiting and hiring staff
- Safe and orderly learning environment

EXECUTIVE SESSION

The Board of Trustees went into executive session at 7:45 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Jacoby declared the session open at 10:30 p.m.

ACCEPT BRADY ISD RESIGNATIONS

A motion was made by Mr. Keese, seconded by Mr. Raybion and carried 7-0 to accept the resignation of **Larry Hoelscher** effective the end of current 2011-2012 contract and **Juliane Sullivan** effective the end of her contract for the 2011-2012 school year as recommended by Ann Moore, Superintendent.

EMPLOY AS NEW HIRE

A motion was made by Mr. Keese, seconded by Ms. Pearce and carried 7-0 to employ at Brady Elementary **Sawndra Worrell, Jennifer Tarr, Kendra Larson, Brenda Trumble**, at Middle School **Jenna Bobinmyer** and **Kimberly Howard**, and at High School **Sharon McDonald**, with probationary contracts as teachers subject to assignment for the 2012-2013 school year as recommended by Ms. Moore, Superintendent.

CONTRACT FOR BUSINESS MNGR & TECHNOLOGY DIRECTOR

A motion was made by Mr. Keese, seconded by Mr. Raybion and carried 7-0 to give a two year contract with the beginning date of July 1, 2012 and ending June 30, 2014 to **Barbara Landry**, Business Manager and **Coty Tidwell**, Technology Director.

ADJOURN

A motion was made by Ms. Shuffield, seconded by Mr. Keese and carried 7-0 to adjourn the meeting at 10:32 p.m.